

FixFirm has developed this **Environmental Policy ISO 14001: 2015** to ensure its activities in supplying the construction trade with fixings and ancillary construction company equipment do not adversely impact on the environment.

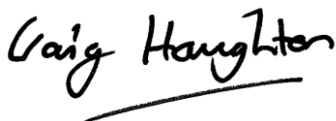
The **Environmental Policy** provides a framework for determining its environmental objectives and targets are both established and monitored.

FixFirm ensures at all levels of its business it has a commitment to prevent its processes and procedures from polluting the atmosphere or have any other adverse impact on the environment.

FixFirm is aware of all legislative and regulatory requirements that apply to its business activities and ensures compliance at all times.

FixFirm has implemented a policy of the continual improvement of its **Quality and Environmental Management System (QEMS)** and this has been communicated to all staff and appropriate external interested parties.

The Policy is reviewed annually.



Signed:

Craig Haughton
Managing Director

Date: 30/03/26