

**FixFirm** has developed this **Environmental Policy ISO 14001: 2015** to ensure its activities in supplying the construction trade with fixings and ancillary construction company equipment do not adversely impact on the environment.

The **Environmental Policy** provides a framework for determining its environmental objectives and targets are both established and monitored.

**FixFirm** ensures at all levels of its business it has a commitment to prevent its processes and procedures from polluting the atmosphere or have any other adverse impact on the environment.

**FixFirm** is aware of all legislative and regulatory requirements that apply to its business activities and ensures compliance at all times.

**FixFirm** has implemented a policy of the continual improvement of its **Quality and Environmental Management System (QEMS)** and this has been communicated to all staff and appropriate external interested parties.

The Policy is reviewed annually.



Signed:

**Craig Haughton**  
**Managing Director**

Date: ...30/03/23