

Environmental Policy

Policy Statement

The Directors of FixFirm are committed to comply with the requirements of all the relevant legislation, regulations, government guidance and industry codes of practice on environmental issues. In order to assure compliance with the Environmental Protection Act 1990, and the Producer Responsibility Obligations (Packaging Waste) Regulations 1997 (as amended), the company undertakes the best available techniques (BAT) to minimise wastage of resources and recycle and reuse products where practicable. This environmental policy is the company's statement of environmental goals which outline our commitment to continual environmental improvement.

Communication to Staff

To be successful, the environmental policy statement needs to be company-wide and therefore commitment is required from the whole workforce. The Managing Director has specific responsibility for policy development, coordination and evaluation of performance. He is supported by the senior management team who have been charged with delivering policies and strategies. Senior managers have an important role to play in helping employees to understand and implement the relevant aspects of this policy in their day-to-day work through the regular communication of objectives, action plans and achievements. This will be achieved through ongoing environmental awareness communications. We will engender participation and commitment from all employees in view of improving the environmental performance of the business. We nominate a member of staff as our company 'Recycling Champion'.

Goals

Energy Use

We will use environmentally safe and sustainable energy sources to meet our needs. Operation of energy saving techniques, such as occupancy sensors for lighting in the offices and switching off when not in use, to minimise electricity consumption. Lighting is being replaced with LED fittings to reduce energy consumption.

Resources

We will improve our environmental performance by conserving energy, water, wood, paper and other resources, particularly those which are scarce or non-renewable, through efficient use and careful planning.

Products

We will consider the environmental impacts of our products at all stages of their life cycle to final disposal.

Recycling

We will promote recycling and the use of recycled and refurbished products and materials where such alternatives are economical and suitable, while reducing consumption of materials wherever possible.

Waste Disposal

We will minimise waste, especially hazardous waste, in all our operations and product development and will dispose of all waste through safe and responsible methods. Refuse skips are disposed of by a licensed contractor. Regular reviews and monitoring of waste volumes with a view to waste reduction will be conducted. Waste wood (broken pallets etc.) are sent for conversion into wooden pellets and used in biomass systems.



First for service, second to none

Wildlife

We will ensure that where possible any products used or derived from wildlife, such as timber and plant life are from sustainable sources.

Suppliers and Sub-Contractors

We will work with our suppliers to ensure they recognise and reduce the environmental impact of their products and transportation through a quality purchasing policy.

Transportation

Through coordinating route planning and delivery schedules we will seek to realise the dual benefits of reduced fuel consumption and lower exhaust emissions. Vehicles are maintained and operated to ensure efficiency and minimise environmental impact. A positive purchase policy for new vehicles ensures efficiency of vehicles in fleet i.e. fuel consumption/emissions.

Pollution

We will monitor relevant discharges and emissions to air, land and water to assess what action is necessary to reduce pollution or the risk of pollution. We will phase out, where practical, ozone depleting substances and minimize the release of greenhouse gases, volatile organic compounds, vehicle emissions and other substances that are damaging to health and the environment.

Buildings

We will ensure, where practicable, that buildings occupied by us are designed, constructed and operated to optimize their environmental performance. Engineering controls are in place to ensure gas appliances are operating in an efficient state and in efficient working order. A SUDS (Sustainable Urban Drainage System) has been used on the company's car park development. Insulation levels of current premises have been upgraded to reduce energy consumption.

Training

We include environmental issues in all company training programs and encourage the implementation by all company staff of sound environmental practices.

POLICY REVIEW

A regular review of the FixFirm Environmental Policy ensures the environmental impact of new processes and equipment are considered, and that new technologies and methods of pollution and waste reduction are evaluated.

Craig Haughton
Managing Director
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